CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN AND YOUTH

Read and initial each item to signify your agreement to comply with this Code of Conduct.

___I agree to do my best to prevent abuse of children and youth involved in Metropolis of Denver youth ministry events.

___I agree not to physically, sexually or emotionally abuse or neglect a child or youth.

___I agree to disclose any prior accusation against me of physical, sexual, or emotional abuse against a child, youth, or adult to the Event Coordinator prior to attending any Metropolis sponsored event.

___I have received and reviewed a copy of, and agree to comply with the policies and procedures of the Youth Protection Manual Supplement for Metropolis of Denver Youth Ministry Events, developed by Praesidium, Inc. in cooperation with the Greek Orthodox Archdiocese of America (the "Policy")

___I have received and reviewed a copy of, and agree to comply with, the **GUIDELINES FOR APPROPRIATE AFFECTION** with children and youth contained in the Supplement.

___In the event that I observe any inappropriate behaviors or possible policy violations with children or youth, I agree to immediately report my observations to the Event Coordinator as required in the Supplement under the Policy.

___I specifically acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with the Policy and applicable law.

___I understand that the church will not tolerate abuse of children and youth and I agree to comply in spirit and in action with this position.

___I understand that I am an at-will employee or volunteer and can be removed from my position at any time and for any reason, or no reason, in the sole discretion of the Event Coordinator. In addition, and without limiting the above,

a. The information provided by an Advisor on any event application/registration form is subject to verification, which may include, but not be limited to, a criminal history check and request for information from any Central Registry of child abusers.

b. The Metropolis of Denver may, in its sole discretion, terminate employment or volunteer service of any person if that person is found, regardless of when discovered, to

i. have been the subject of any complaint(s) of abuse of a minor, whether or not criminally charged or the subject of a civil suit;
ii. have resigned, been terminated or been asked to resign a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor; and/or
iii. have falsified or omitted information in a disclosure statement

Signature _____ Date_____